



SIGN PICTORIAL AND DISPLAY INDUSTRY TRUST FUNDS

April, 2011

TO: Retired Participants in the
Sign, Pictorial & Display Industry Welfare Plan

FROM: Trustees of the Sign Pictorial & Display Industry
Welfare Trust Fund

SUBJECT: Sign Pictorial & Display Industry Retiree Working Limitations
Health Plan Suspension Rule Change Effective April 1, 2011

Effective April 1, 2011, any retiree who has eligibility under the retiree eligibility rules of the Sign, Pictorial and Display Industry Welfare Plan and who works 40 or more hours in any given month will be subject to a suspension or cancellation of retiree medical coverage eligibility as follows:

1. First Return to Work: A retiree who subsequently returns to work in Industry Service for forty 40 hours or more in any month will have retiree medical coverage suspended for one (1) full calendar year. In order to regain eligibility for retiree medical coverage, the retiree must re-enroll in the retiree medical plan starting with the first calendar month after the end of the suspension period.
2. Second Return to Work: A retiree who subsequently returns to work in Industry Service for a second time for forty 40 hours or more in any month will have retiree medical coverage cancelled permanently.

In addition to these retiree health eligibility rules, there are *pension* suspension provisions that separately apply, as noted in the February reminder notice.

If you have specific questions about the benefit suspension consequences of employment you are considering, please contact Allied Administrators at (415) 986-6276.